



JOB DESCRIPTION

Position: Mission Impact Manager

Reports to: Executive Director

Supervises: Group Facilitators, Volunteers

Primary responsibilities: On part time basis, implements and manages YWCA programs related to women's economic advancement and racial justice, in alignment with YWCA USA standards and in keeping with YWCA Carlisle financial and strategic priorities.

1. Guide and implement racial and social justice components as part of YWCA's Strategic Plan; create and execute activities and programs with the intention of influencing racial justice and women's economic advancement within YWCA Carlisle's service area and coordinate with Empowerment of Women and Girls Committee on events/programs/advocacy.
2. Assure that activities and programs have a demonstrable and direct impact on women's economic advancement and racial justice, have measurable results (outcomes) and create meaningful, mission-focused change rather than just raising awareness.
3. Serve as Staff Chair to YWCA Carlisle's Racial Justice Committee. With committee members, Executive Director and Youth Program manager create annual action plan for social justice programming and women/girls empowerment; be proactive in voicing a stand about relevant current events on national, state and local levels.
4. Co-facilitate and work collaboratively with Youth Program Manager to plan and execute *GirlPower!* in local middle schools and high school addressing women's and girl's issues, racial and social justice issues through youth and teen programs at YWCA Carlisle. (example initiatives: Kings Kamp, Annual Youth Leadership Conference)
5. Focus advocacy efforts on issues related to the mission of YWCA Carlisle.

6. Engage in community outreach by attending events, trainings, meetings, workshops, etc. in order to work collaboratively with appropriate community partners engaged in similar work.
7. Maintain outcomes & statistical/funding information as required for various reports.
8. Participate in Staff meetings and Association events as required.
9. Perform other duties as assigned.

QUALIFICATIONS

- College degree or equivalent experience in racial justice and women and girl's empowerment work.
- Experience in program creation, planning, implementation, advocacy, and networking.
- Commitment to YWCA Mission.
- Background Clearances in order to regularly work with adolescents.
- Support group leader and facilitation skills a plus.

Name

Date

February 28, 2017